

CERTIFICATE

OF COMPLETION

Harvey De La Torre
Harassment Prevention for Supervisors CA (2023)

This student has completed the course listed above and in doing so has earned the following credits:

HRCI (612504): 2.0 Credits | SHRM (23-A5ZFR): 2.0 Credits | MCLE: 2.0
Credits for Recognition and Elimination of Bias in the Legal Profession
and Society

*For your records I - as the student listed here - have completed the course named above. I am acknowledging
by my signature below that I have received a copy of my employer's anti-harassment policy and have
reviewed and understand the policy's content.*

SIGNATURE

October 26, 2023

DATE

