

MWDOC PAY STRUCTURE - EFFECTIVE JULY 1, 2023 (7.45% range adjustment)

Grade	Dept	Status	Job Classification		Range Min \$	25th % \$	Mid \$	75th % \$	Range Max \$
INT			Intern (varies by department)	hourly	19.38	21.07	22.76	24.47	26.14
R1	ADMIN	Open		annually	43,329	47,111	50,895	54,701	58,460
				monthly	3,610	3,926	4,241	4,558	4,872
				hourly	20.83	22.65	24.47	26.30	28.11
R2	ADMIN	NE	Office Assistant	annually	46,579	50,639	54,701	58,808	62,846
				monthly	3,881	4,220	4,558	4,901	5,237
				hourly	22.39	24.35	26.30	28.27	30.21
R3			WUE Program Assistant	annually	50,059	54,446	58,808	63,218	67,558
			WLC Program Assistant	monthly	4,171	4,538	4,901	5,268	5,630
				hourly	24.07	26.18	28.27	30.39	32.48
R4	ADMIN	NE	Database Coordinator	annually	53,818	58,530	63,242	67,929	72,687
				monthly	4,485	4,877	5,270	5,660	6,057
				hourly	25.87	28.14	30.40	32.66	34.95
R5	FIN	NE	Accounting Technician	annually	57,858	62,916	67,952	73,058	78,117
	PA	NE	Public Affairs Assist	monthly	4,821	5,244	5,663	6,088	6,509
				hourly	27.82	30.25	32.67	35.12	37.56
R6	ADM	NE	Administrative Assistant	annually	62,197	67,604	73,081	78,535	83,966
				monthly	5,183	5,634	6,090	6,545	6,997
				hourly	29.90	32.50	35.14	37.76	40.37
R7	ADM	NE	Sr. Admin Assistant	annually	66,838	72,733	78,559	84,430	90,255
R7	PA	NE	Public Affairs Coordinator I	monthly	5,570	6,061	6,547	7,036	7,522
R7	WUE	NE	Water Loss Control Programs Tech I	hourly	32.13	34.97	37.77	40.59	43.39
R8	ADM	NE	Records Coordinator	annually	71,898	78,163	84,454	90,743	96,985
				monthly	5,991	6,514	7,038	7,562	8,082
				hourly	34.57	37.58	40.60	43.63	46.63
R9	PA	NE	Public Affairs Coordinator II	annually	77,282	84,012	90,766	97,542	104,319
	WUE	NE	Water Loss Control Program Tech II	monthly	6,441	7,001	7,563	8,129	8,694
				hourly	37.15	40.39	43.64	46.90	50.15
R10	WUE	NE	WUE Analyst I	annually	83,037	90,348	97,589	104,877	112,140
R10	ADM	NE	Executive Assistant	monthly	6,920	7,529	8,133	8,740	9,345
R10	ENG	NE	Assoc. Water Resources Analyst	hourly	39.92	43.44	46.92	50.42	53.91
R10	FIN	NE	Accountant						
R10	WEROC	NE	WEROC Emergency Coordinator						
R11	PA	NE	Public Affairs Specialist	annually	89,304	97,125	104,877	112,697	120,518
R11	WUE	NE	WUE Analyst II	monthly	7,442	8,094	8,740	9,391	10,043
R11	WEROC	NE	WEROC Specialist	hourly	42.93	46.69	50.42	54.18	57.94
R11	WUE	NE	Water Loss Control Program Lead						
R11	FIN	E	IT System Analyst I						
R12	ENG	E	Water Resources Analyst	annually	95,987	104,389	112,767	121,168	129,570
R12	FIN	NE	Sr. Accountant	monthly	7,999	8,699	9,398	10,097	10,798
				hourly	46.15	50.19	54.21	58.25	62.29
R13	FIN	E	Fin. Analyst/Database Analyst	annually	103,158	112,233	121,214	130,312	139,316
R13	FIN	E	IT System Analyst II	monthly	8,597	9,352	10,101	10,859	11,610
R13	ADM	NE	Sr. Executive Assistant	hourly	49.60	53.96	58.28	62.65	66.98
R13	WUE	NE	Sr. WUE Analyst						
R13	PA	E	Public Affairs Supervisor						
R14	FIN	E	Accounting Supervisor	annually	110,934	120,612	130,358	140,036	149,737
R14	ENG	E	Sr. Water Resources Analyst	monthly	9,245	10,051	10,863	11,670	12,478
R14	ENG	E	Associate Engineer	hourly	53.33	57.99	62.67	67.33	71.99
R15	WUE	E	WUE Program Supervisor	annually	119,265	129,662	140,105	150,549	160,970
R15	ADM	E	District Secretary	monthly	9,939	10,805	11,676	12,546	13,414
R15	WUE	E	Water Loss Control Programs Supv	hourly	57.34	62.34	67.36	72.38	77.39
R15	WEROC	E	WEROC Programs Manager						
R15	FIN	E	Sr. Fin. Analyst/Database Analyst						

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R16	ENG	E	Sr. Engineer	annually	128,177	139,410	150,619	161,828	173,014
R16	PA	E	Public Affairs Manager	monthly	10,682	11,617	12,551	13,486	14,418
R16	ADM	E	Executive Assist. to the GM & District Secretary	hourly	61.62	67.02	72.41	77.80	83.18
R17	ENG	E	Principal Water Resources Analyst	annually	137,785	149,829	161,898	173,966	186,034
R17	WUE	E	WUE Program Manager	monthly	11,482	12,486	13,491	14,497	15,503
R17	FIN	E	Accounting Manager/IT	hourly	66.24	72.03	77.84	83.64	89.44
R17	GA	E	Governmental Affairs Mgr.						
R18	ENG	E	Principal Engineer	annually	148,136	161,086	174,058	187,032	199,982
R18	ADMIN	E	Administrative Services Manager	monthly	12,345	13,424	14,505	15,586	16,665
				hourly	71.22	77.44	83.68	89.92	96.15
R19			OPEN	annually	159,252	173,154	187,102	201,050	214,928
				monthly	13,271	14,429	15,592	16,755	17,911
				hourly	76.56	83.25	89.95	96.66	103.33
R20	FIN	E	Director of Finance/IT	annually	171,204	186,150	201,142	216,111	231,103
R20	PA	E	Director of Public Affairs	monthly	14,267	15,513	16,762	18,009	19,259
R20	WUE	E	Director of Water Use Efficiency	hourly	82.31	89.50	96.70	103.90	111.11
R20	WEROC	E	Director of Emergency Management						
R20	GA	E	Director of Government Affairs						
R20	ENG	E	Director of Engineering/District Engineer						
R20	ENG	E	Director of Metropolitan Issues & Policy						
R20	ADMIN	E	Director of Human Resources & Administration						
R21	ENG	E	Associate General Manager	annually	184,015	200,121	216,227	232,310	248,439
				monthly	15,334	16,677	18,019	19,359	20,703
				hourly	88.47	96.21	103.96	111.69	119.44
R22	ENG	E	Assistant General Manager	annually	193,716	213,071	232,472	251,828	271,183
				monthly	16,143	17,756	19,373	20,986	22,599
				hourly	93.13	102.44	111.77	121.07	130.38
R23			OPEN		208,244	229,051	249,908	270,715	291,522
					17,354	19,088	20,826	22,560	24,294
					100.12	110.12	120.15	130.15	140.15
GM	GM		General Manager		249,908				349,872

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