certificate of Completion

Jeff Thomas
Harassment Prevention for Supervisors CA (2022)

This student has completed the course listed above. In doing so, the student has earned the following credits:

HRCI (577748): 2.0 Credits | SHRM (22-K6HUQ): 2.0 Credits | MCLE: 2.0 Credits for Recognition and Elimination of Bias in the Legal Profession and Society

For your records I - as the student listed here - have completed the course named above and have met the objectives above. I am acknowledging by my signature below that I have received a copy of my employer's anti-harassment policy and have reviewed and understand the policy's contents.

Jeffen m. Thomas

October 07, 2022

Date

Student Signature

presented by CalChamber.