

Certificate of Completion

Robert McVicker

Harassment Prevention for Supervisors CA (2021)

05/12/2021

This student has completed the course listed above.

In doing so, the student has earned the following credits:

HRCI (544343): 2.0 Credits | SHRM (21-VZZV4): 2.0 Credits | MCLE: 2.0 Credits for Recognition and Elimination of Bias in the Legal Profession and Society requirement

For your records I - as the student listed here - have completed the course named above and have met the objectives above. I am acknowledging by my signature below that I have received a copy of my employer's anti-harassment policy and have reviewed and understand the policy's contents.

Robert R McVicker
Student Signature

5/12/21
Date

presented by
 CalChamber.