

MWDOC PAY STRUCTURE - EFFECTIVE JULY 1, 2022 (3.84% range adjustment)

Grade	Status	Job Classification		Range Min \$	25th % \$	Mid \$	75th % \$	Range Max \$
INT		Intern (varies by department)	hourly	18.04	19.60	21.18	22.77	24.33
R1		Open	annually	40,325	43,845	47,366	50,908	54,407
			monthly	3,360	3,654	3,947	4,242	4,534
			hourly	19.39	21.08	22.77	24.48	26.16
R2	NE	Office Assistant	annually	43,349	47,128	50,908	54,731	58,489
			monthly	3,612	3,927	4,242	4,561	4,874
			hourly	20.84	22.66	24.48	26.31	28.12
R3		WUE Program Assistant	annually	46,588	50,671	54,731	58,835	62,874
			monthly	3,882	4,223	4,561	4,903	5,240
			hourly	22.40	24.36	26.31	28.29	30.23
R4	NE	Database Coordinator	annually	50,087	54,472	58,857	63,219	67,647
			monthly	4,174	4,539	4,905	5,268	5,637
			hourly	24.08	26.19	28.30	30.39	32.52
R5	NE	Accounting Technician	annually	53,846	58,554	63,241	67,993	72,701
	NE	Public Affairs Assist	monthly	4,487	4,880	5,270	5,666	6,058
			hourly	25.89	28.15	30.40	32.69	34.95
R6	NE	Administrative Assistant	annually	57,885	62,917	68,014	73,090	78,144
			monthly	4,824	5,243	5,668	6,091	6,512
			hourly	27.83	30.25	32.70	35.14	37.57
R7	NE	Sr. Admin Assistant	annually	62,204	67,690	73,112	78,576	83,997
R7	NE	Public Affairs Coordinator I	monthly	5,184	5,641	6,093	6,548	7,000
R7	NE	Water Loss Control Programs Tech	hourly	29.91	32.54	35.15	37.78	40.38
R8	NE	Records Coordinator	annually	66,913	72,744	78,598	84,451	90,261
			monthly	5,576	6,062	6,550	7,038	7,522
			hourly	32.17	34.97	37.79	40.60	43.39
R9	NE	Public Affairs Coordinator II	annually	71,924	78,187	84,473	90,779	97,086
			monthly	5,994	6,516	7,039	7,565	8,091
			hourly	34.58	37.59	40.61	43.64	46.68
R10	NE	WUE Analyst I	annually	77,280	84,084	90,823	97,605	104,365
R10	NE	Executive Assistant	monthly	6,440	7,007	7,569	8,134	8,697
R10	NE	Assoc. Water Resources Analyst	hourly	37.15	40.42	43.66	46.93	50.18
R10	NE	Accountant						
R10	NE	WEROC Emergency Coordinator						
R11	NE	Public Affairs Specialist	annually	83,112	90,391	97,605	104,883	112,162
R11	NE	WUE Analyst II	monthly	6,926	7,533	8,134	8,740	9,347
R11	NE	WEROC Specialist	hourly	39.96	43.46	46.93	50.42	53.92
R12	E	Water Resources Analyst	annually	89,332	97,151	104,948	112,767	120,586
R12	NE	Sr. Accountant	monthly	7,444	8,096	8,746	9,397	10,049
R12	NE	Sr. Executive Assistant	hourly	42.95	46.71	50.46	54.21	57.97

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R13	E	Fin. Analyst/Database Analyst	annually	96,006	104,451	112,810	121,277	129,657
R13	E	Network Systems Engineer	monthly	8,001	8,704	9,401	10,106	10,805
R13	NE	Sr. WUE Analyst	hourly	46.16	50.22	54.24	58.31	62.34
R13	E	Water Loss Control Programs Supv						
R13	E	Public Affairs Supervisor						
R14	E	Accounting Supervisor	annually	103,242	112,249	121,320	130,327	139,355
R14	E	Public Affairs Manager	monthly	8,604	9,354	10,110	10,861	11,613
R14	E	Sr. Water Resources Analyst	hourly	49.64	53.97	58.33	62.66	67.00
R14	E	Associate Engineer						
R15	E	WUE Program Supervisor	annually	110,996	120,672	130,391	140,111	149,809
R15	E	District Secretary	monthly	9,250	10,056	10,866	11,676	12,484
R15	E	WEROC Programs Manager	hourly	53.36	58.02	62.69	67.36	72.02
R15	E	Sr. Fin. Analyst/Database Analyst						
R16	E	Sr. Engineer	annually	119,290	129,744	140,176	150,608	161,018
			monthly	9,941	10,812	11,681	12,551	13,418
			hourly	57.35	62.38	67.39	72.41	77.41
R17	E	Principal Water Resources Analyst	annually	128,232	139,441	150,673	161,904	173,135
R17	E	WUE Program Manager	monthly	10,686	11,620	12,556	13,492	14,428
R17	E	Accounting Manager	hourly	61.65	67.04	72.44	77.84	83.24
R17	E	Governmental Affairs Mgr.						
R18	E	Principal Engineer	annually	137,865	149,917	161,990	174,064	186,116
R18	E	Administrative Services Manager	monthly	11,489	12,493	13,499	14,505	15,510
			hourly	66.28	72.08	77.88	83.68	89.48
R19	E	Director of Public Affairs	annually	148,210	161,148	174,129	187,110	200,026
R19	E	Director of Water Use Efficiency	monthly	12,351	13,429	14,511	15,593	16,669
R19	E	Director of Emergency Management	hourly	71.26	77.48	83.72	89.96	96.17
R19	E	Director of Human Resources & Administration						
R20	E	Director of Finance/IS	annually	159,334	173,243	187,196	201,127	215,080
R20	E	Associate General Manager	monthly	13,278	14,437	15,600	16,761	17,923
R20	E	Director of Engineering/District Engineer	hourly	76.60	83.29	90.00	96.70	103.40
R21	E	Open	annually	171,256	186,246	201,235	216,203	231,214
			monthly	14,271	15,521	16,770	18,017	19,268
			hourly	82.33	89.54	96.75	103.94	111.16
R22	E	Assistant General Manager	annually	180,285	198,298	216,354	234,368	252,381
			monthly	15,024	16,525	18,030	19,531	21,032
			hourly	86.68	95.34	104.02	112.68	121.34
GM	E	General Manager (eff. 7/1/2021) \$329,071	annually					

REV: 7/19/22