

**Commitment to Board, Employees, Member  
Agencies and Stakeholders of the  
Metropolitan Water District of Southern California**

If elected as Board Chair of The Metropolitan Water District of Southern California (MWD), I attest to honor and uphold the following commitments:

1. To maintain the highest level of personal and professional ethics;
2. To be trustworthy and honest, and lead the board with integrity;
3. To develop and champion a values-based culture that elevates the importance of diversity, equity, inclusion, belonging, environmental stewardship, environmental\economic justice and climate leadership;
4. To be approachable without pretense, accessible, fair and a good-listener;
5. To ensure transparency in MWD's decision-making process;
6. To respect Board Members for their roles at MWD and never lobby their appointing authorities on any matter without their knowledge and cooperation;
7. To respect the General Manager, General Counsel, General Auditor, and the Ethics Officer by reflecting the direction of the Board of Directors, not my own;
8. To accord acknowledgement and celebration for MWD's accomplishments to where it is deserved by Staff and the Board;
9. To encourage good faith negotiations on behalf of MWD's interests with a willingness to seek compromise;
10. To be fiscally responsible and consider affordability in pursuing MWD's goals and objectives;
11. To adapt willingly to changes in direction, strategy or approach sought by the Board of Directors;
12. To support collaborative decision-making based on mutually developed data and science, encouraging alternative points of view and perspectives;
13. To lead the board by example and be accountable for its performance;
14. To embrace an approach of continuous improvement, both individually and organizationally;
15. To maintain a positive attitude, particularly when dealing with difficult or challenging situations;
16. To be responsive to questions and concerns from the Board of Directors, employees, Member Agencies and other stakeholders;
17. To maintain a high level of energy and enthusiasm while applying my 29 years of intimate knowledge of California water through my positive associations in the urban, environmental and agricultural sectors; and
18. To accept ultimate responsibility in guiding the Board's policy-making process and faithfully carry out the mission of MWD.



Adán Ortega, Jr., Director  
Candidate for Board Chair

Metropolitan Water District of Southern California