

# Certificate of Completion

Robert McVicker

Harassment Prevention for Supervisors CA (2019)  
06/18/2019

The student named above has completed the California Harassment Prevention for Supervisors training course and met the following objectives:

To train California supervisors and managers about workplace behaviors that create or contribute to sexual harassment. To provide supervisory employees with information that will assist them in preventing and effectively responding to sexual harassment or other inappropriate conduct.

In doing so, the student has earned the following credits:

HRCI (372916): 2.0 APHR and PHR/CA Credits | SHRM (19-3237C): 2.0 Credits  
MCLE: 2.0 credits for Recognition and Elimination of Bias in the Legal Profession and Society requirement

For your records I - as the student listed here - have completed the California Harassment Prevention for Supervisors training course and have met the objectives above. I am acknowledging by my signature below that I have received a copy of my employer's anti-harassment policy and have reviewed and understand the policy's contents.

*Robert McVicker*  
Student Signature

6/17/19  
Date

presented by  
 CalChamber.