Fiscal Year 2010-11

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Introduction

The purpose of the following information is to provide an overview of the compensation received by MWDOC's Board of Directors. This document is updated annually, or as policy changes are made.

Board of Directors Compensation Items

- **Meeting Compensation**:
  - **Municipal Water District of Orange County (MWDOC/The District)**: Each Board member receives $221.62 per meeting-day. There is a maximum of one compensated meeting per day. The maximum number of meeting-days for which a Board member may receive compensation shall not exceed ten in any calendar month.

    The types of meetings that are pre-authorized include MWD Board and Committee meetings, MWDOC member agency Board and Committee meetings, and meetings with legislators. Board members' attendance at conferences, conventions, workshops, seminars, etc., outside the MWD service area

requires prior authorization of the Board.

- **Metropolitan Water District of Southern California (MWD)**: Each Board member receives $221.62 per meeting-day they attend on behalf of MWD, not to exceed a total of 10 meetings per month.

- For Board members who are both MWDOC and MWD Directors, the meeting-day limits are additive and can reach up to twenty meeting-days per month.

- **Retirement Plan**: Board members are eligible to participate in a 401(a) plan paid by the District at a rate of 13.5% of their compensation. Board members are not eligible to participate in the CalPERS retirement benefit which is provided to District employees.

- Two of MWDOC's seven Board members reimburse the District at the rate of 7.5% (the difference between the 13.5% paid by the District and the 6.2% mandated FICA tax).

- **Employee Assistance Program (EAP)**: This service provides confidential, professional assistance when personal problems affect an employee's life and work. The program provides information, consultation and counseling for employees and their family members, as well as offering training and consultation to management. The District pays for Board members' participation in an Employee Assistance Program at a cost of $41.40 annually, per Director.

- **Medicare:** The District pays for Board members' Medicare expenses at a rate of 1.45%.

- **Health Insurance**: Board members are eligible to participate in the health and welfare benefits provided by MWDOC. The District pays 80-100% of the costs for the Board members' medical insurance, depending on whether the plan is for the individual or a family plan. One hundred percent of the costs of dental and vision insurance are paid for by the District.

* Two of MWDOC's seven Board members do not participate in the District's health insurance plan, and they reimburse the District for 100% of the costs of the dental and vision insurance plans.

- **Travel and Transportation:** When necessary during the course of a Board member's official duties, travel and transportation costs are funded by the District. Travel and attendance at conferences and seminars by Board members requires prior approval by the Board.

  - **Mileage:** Board members use their own vehicles and are reimbursed for mileage driven when on official District business at the current rate permitted by the IRS. (Board members are not eligible to receive an Automobile Allowance.)

  - **Parking and Tolls:** Transportation and associated costs are eligible for reimbursement. Eligible expenses may include, parking fees, toll road fees, and other reasonable transportation-related expenses.

- **Office Equipment/Services:** Board members are eligible to receive

office equipment, such as computers, printers, and fax machines that are used for official District business only. Expenses for home office supplies and services – such as computer ink/toner and internet/fax machine (telephone) service – that are used to conduct District business may also be-reimbursed.

- **Loans:** The District offers interest-free loans for personal computers that are used to conduct official District business. The maximum loan amount is $2,000.

- **Life Insurance**: Board members do not receive any life insurance benefits.

- **Vacation/Holiday/Sick Leave**: Board members do not receive any compensation for vacation time, holiday pay, or sick leave.

The following table summarizes the annual compensation received by the MWDOC and MWD Board members during Fiscal Year 2010-11 (July 1, 2010 - June 30, 2011). The table also includes the total number of meetings attended, not all of which are eligible for compensation.

MWDOC Board Members	Total Mtg's Attended	Meeting Compensation	Benefits	Total Compensation
Brett R. Barbre	126	$26,373	$17,435	$43,808

Wayne A. Clark 123
$25,929 $11,910 $37,839

Larry D. Dick 127
$24,821 $17,194 $42,015

Joan C. Finnegan 142 $24,600
$2,544 $27,144

Susan Hinman 183 $23,270
$2,448 $25,718

Ed Royce, Sr. 127 $25,265
$9,693 $34,958

Jeffery M. Thomas 116 $23,048
$19,662 $42,710

MWD Board Members

Linda Ackerman 116
$24,821 n/a $24,821

Brett R. Barbre 116
$25,486 n/a $25,486

Larry D. Dick 122
$25,708 n/a $25,708

John V. Foley 109
$21,497 n/a $21,497